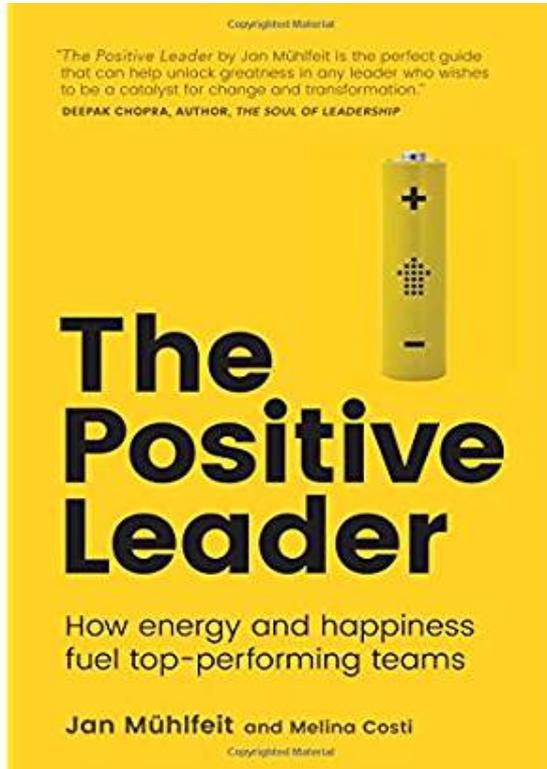


The Positive Leader

Based on the work of
Jan Muhlfelt

Based on his book!



Chairman of Microsoft
Europe 2007-14

Coach: Czech Olympic Team

Focus: Unlocking human
potential

What vs How

The **WHAT** stays the same
but the **HOW** will be different

Accept that the younger generation use IT better than the older generation; **reversal of traditional role.**

This generation will probably get into leadership positions earlier: they are proficient at **social media**, leading to smart decision making.

What will the convergence of the generations look like?

FACT: Peoples strengths are their most important asset.

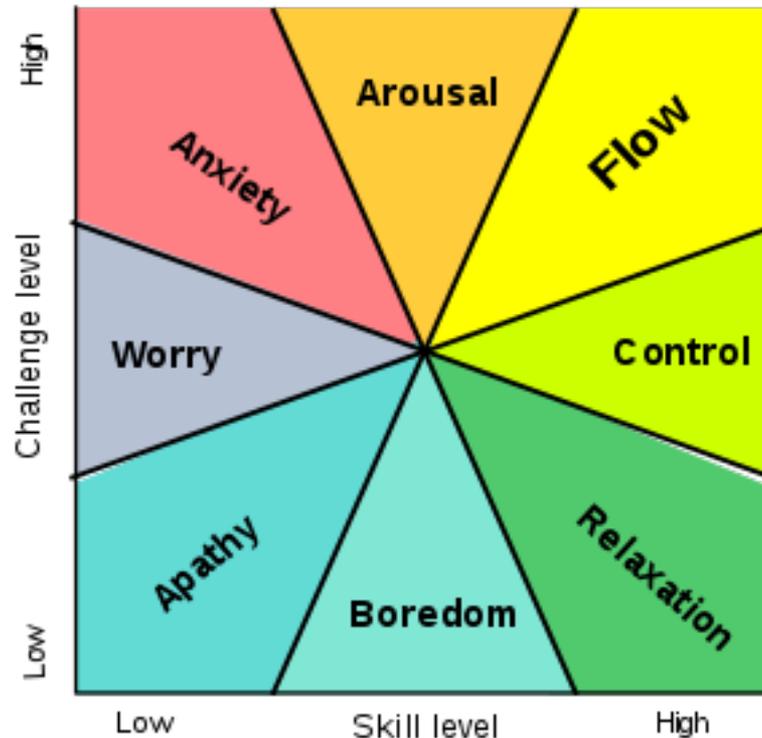


4 Basic mistakes

1. They try to improve **WEAKNESSES** instead of focussing on strengths.
2. They first formulate the **PLAN** (What and How) instead of focussing upon their mission, the **WHY**.
3. They try to manage their **TIME** instead of their **ENERGY**.
4. They focus on **SUCCESS**, instead of experiencing **HAPPINESS ALREADY** on its way to success.

Are schools putting potential at risk?

To reach potential **CHILDREN** (we all) need to be in the FLOW

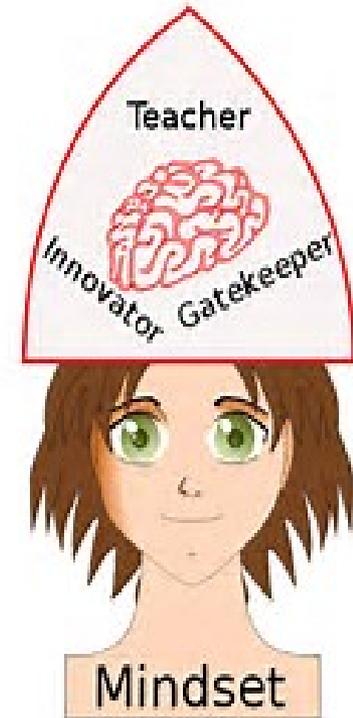


You are your CMO

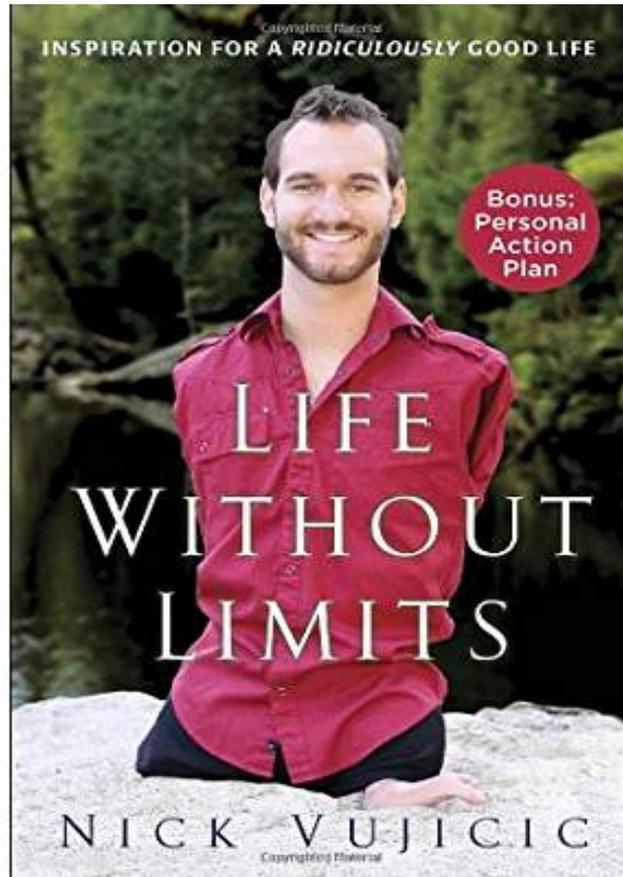
Chief Mind Officer

- **YOU** give yourself freedom of choice
- Every **NO** is the beginning of **YES**
- It's all about **YOUR MINDSET** and how you see yourself.

design **MINDSET**



A recommended read



What is it like to
live with no arms
and no legs.

The Small Rabbit Story



At rabbit school he as the third fastest runner, he could improve.

BUT he came last in swimming....SO he was put on a catch up programme!

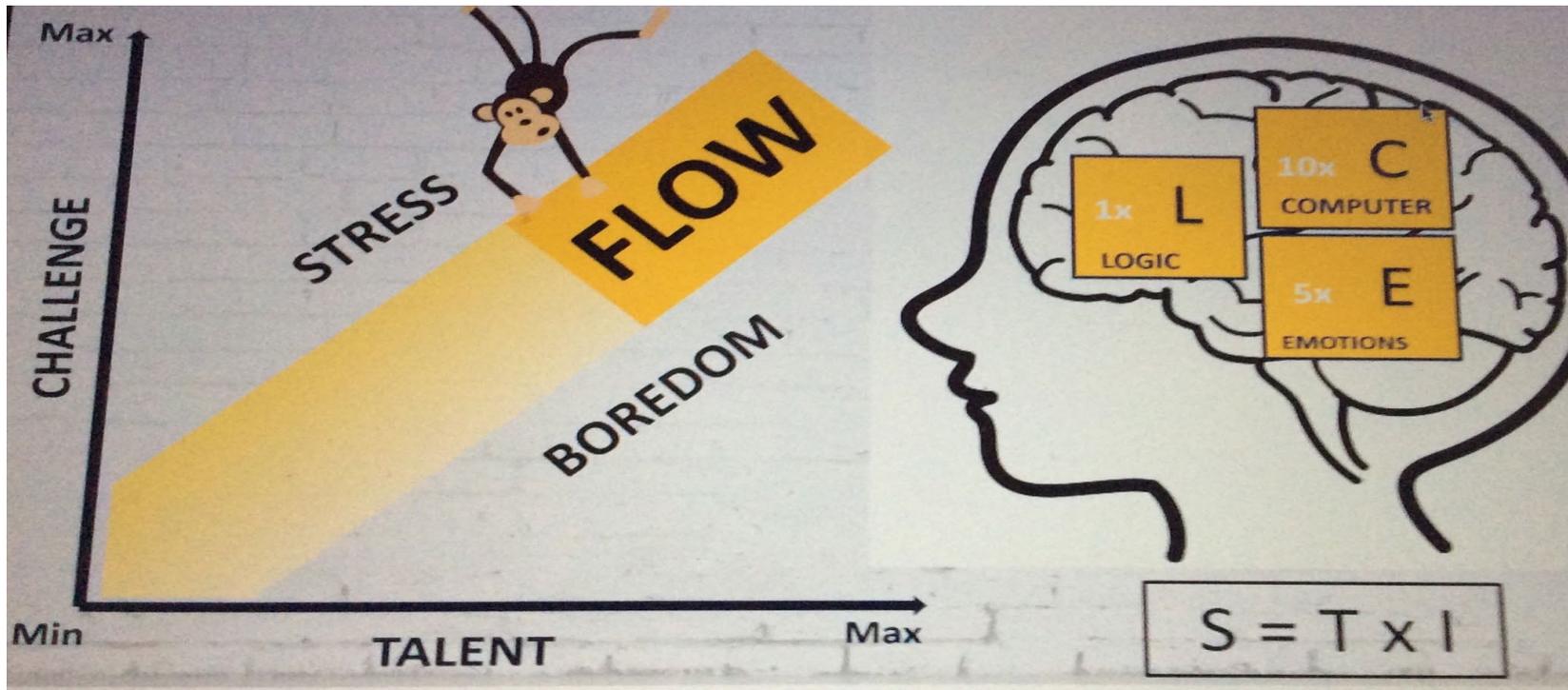
In school do we play to children's strengths or weaknesses?

Microsoft use Strength Finder!

They want ENGAGED and PRODUCTIVE staff.



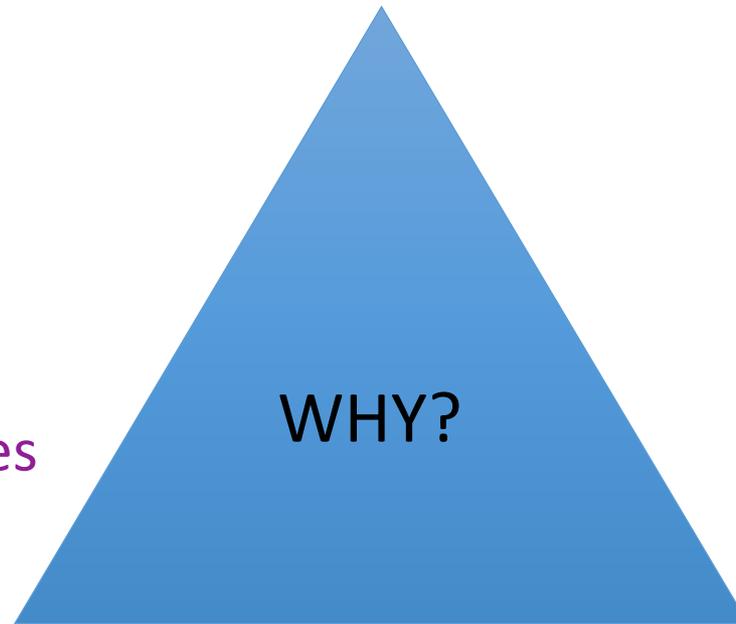
FLOW - living in the moment



Plan vs. mission: Your personal uniqueness

Searching for your own WHY

Your top 5 strengths



Your personal values

Your passion

Vision creates FAITH

Share the vision, share your faith

Make emotional connections



Energy vs Time

People have **RENEWABLE ENERGIES**

- **Physical:** We need at least 6 hours of sleep to renew
- **Emotional:** Understand your chimpanzee!
- **Spiritual:** Take time to appreciate
- **Mental:** Make time to learn

FOCUS comes before FLOW

What are you doing to be in the FLOW?

Multi-tasking drains energy FAST

Getting to the next level of greatness

Quality of the culture



Quality of relationships



Quality of conversation

Everything happens through conversation

