



# Jan Rudge

LEADERSHIP EDGE DIRECTOR

[leadershipedge.org.uk](http://leadershipedge.org.uk)

## Executive Summary

Jan is the Director of Leadership Edge. She started the company having become unhappy with the **confusion around coaching and mentoring** for many school leaders, where coaching is often seen as way forward for teachers needing to improve in the classroom or leaders to improve in their role; what Leadership Edge call mentoring or professional dialogue. Leadership Edge believe **it is time for schools to have a new model of coaching**, one that values both people and results, where leaders are supported and can develop through self-awareness, partnership and a safe space to think and reflect. This 'space' is acknowledged by many top business leaders as crucial to their company's success and development, but frequently not regarded in the same way in education. Jan main focus now is the development of the Leadership Edge coaching team of associates, enabling schools to develop their own bespoke and sustainable coaching programme through our **3-tier coaching development programme**, a graduated process which enabled the true essence of coaching to be understood and develop organically.

## Areas of Expertise

MEd Education. Birmingham city University  
PGDip in Coaching, UKCLC and Open  
College Network  
World Business and Executive Coaching  
Summit member 2015-current  
IOC Associate membership

## Background and Coaching Experience

Jan started her coaching journey whilst being a serving primary head teacher. She went on to lead a group of 16 schools in an Education Action Zone, before working for National College of Teaching and Leadership and the Training and Development Agency. Jan is an independent leadership consultant, facilitator of leadership programmes and leadership coach. She currently supports West Midland Teaching schools and MAT's with leadership development through NPQ's and bespoke programmes. She recruits and supports ITT students and Specialist Leaders in Education. She has coached more than 70 aspirant heads on the NPQH programme and subsequently continued this coaching journey with some as they gained first and subsequent headships. Her company Leadership Partners was created in 2005 to support school leaders in their strategic and operational aims through leadership consultancy, facilitation of leadership programmes and coaching. In 2018 Leadership Edge was formed to promote an accredited programme for coaching in schools.

## Current Client Organisations

Windsor Multi Academy Trust - Lead facilitator and developer of a spectrum of CPD training from post NPQs to head teachers. Manor Multi Academy Trust – Coaching and leadership development St John Bosco Teaching School Alliance – growing and developing the ITT and SLE strands Leadership Partners Ltd: Bespoke leadership support.

## Testimonials

*As a coach, Jan came into my professional life at the perfect time, I was experiencing anxiety as regards my position at work. I was unclear about my future role in school. I was 'bogged down' and struggling to think with my usual clarity. I was at a crossroads not knowing which path to take and coaching with Jan had immediate impact.*

## Contact Information

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